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Anna advises provincially and federally regulated employers on a broad spectrum of employment, human rights and regulatory matters. She provides practical advice to employers on all areas of employment law, including pre-employment and hiring issues, employment agreements, wrongful dismissal, workplace violence and harassment, privacy, human rights, performance management, accessibility, and occupational health and safety. She also develops policies and procedures and conducts training for employers in various areas of employment and occupational health and safety law.

Anna has developed an expertise in assisting and defending clients in occupational health and safety regulatory and criminal prosecutions. She also has experience in employment-related class actions. She has appeared before the Ontario Court of Justice, the Ontario Superior Court of Justice, the Ontario Court of Appeal, the Supreme Court of Canada and various administrative tribunals.

Prior to joining Blakes, Anna worked as employment counsel at a Canadian financial institution and as an associate at another large national law firm.

PUBLICATIONS

[Co-author: Court of Appeal for Ontario Invalidates Foreign Arbitration Clause in Standard Form Contract](#)
Commercial Litigation and Arbitration Review, Vol. 8, No. 1, February 2019.

[Co-author: Court of Appeal for Ontario Invalidates Foreign Arbitration Clause in Standard Form Contract](#)
Blakes Bulletin on Arbitration, January 8, 2019.

[Co-author: 2018 Legal Trends: The Sharing Economy](#)
Blakes Bulletin on The Sharing Economy, June 12, 2018.

[Co-author: How to Achieve a Respectful, Harassment-Free Workplace](#)
Blakes Bulletin on Employment & Labour, January 25, 2018.

[Author: Empowering Women to Reach their Fullest Potential](#)
Journal of Corporate Renewal, Turnaround Management Association, Vol. 30, No. 4, May 2017.

[Co-author: Competition and Antitrust Laws in Canada: Mergers, Joint Ventures and Competitor Collaborations](#)
LexisNexis Canada, 2017 (Second Edition).

[Co-author: No Cause? No Dismissal: SCC Confirms Federally Regulated Employees Entitled to Enhanced Protection](#)
Blakes Bulletin on Employment & Labour and Litigation & Dispute Resolution, July 19, 2016.

PROFESSIONAL APPEARANCES

Co-chair: 31st Annual Senior Tax Practitioners' Institute
Langdon Hall, Cambridge, Ontario, October 25-27, 2017.

MEDIA APPEARANCES

Quoted: Cannabis Companies Still Fighting for IP Rights
Article by Aidan Macnab, Law Times, May 13, 2019.

EDUCATION

Admitted to the Ontario Bar - 2010
L.L.B., University of New Brunswick - 2009
B.A., Mount Allison University - 2004