



## Cross-Border Checklist

Our cross-border checklist is designed to highlight some of the distinctive business and legal differences associated with doing a deal in Canada.

### SECURITIES AND CORPORATE

- ☑ Forward and reverse mergers do not exist in Canada. Rather, companies combine through amalgamation.
- ☑ The most popular means of acquiring Canadian private companies is by share purchase transaction. Deal norms for such things as indemnity, including baskets, caps and survival periods, are similar to those in the U.S.
- ☑ There is no federal securities legislation or regulator in Canada. Trading in securities is regulated by provincial securities legislation that is largely harmonized across Canadian jurisdictions.
- ☑ Public M&A transactions in Canada are typically effected by way of plans of arrangement (court-approved transactions under corporate legislation), take-over bids (tender offers) or amalgamations (mergers).
- ☑ Friendly acquisitions in Canada are most often conducted by plan of arrangement or, less often, amalgamation. An arrangement or amalgamation will require shareholder approval (generally, 66 <sup>2</sup>/<sub>3</sub> per cent) by target shareholders represented at the meeting.
- ☑ Take-over bids are offeror-driven and have a compulsory minimum offer period of 105 days except where the target board agrees to reduce that period in favour of a shorter period (which cannot be less than 35 days) or where the target enters into certain alternative transactions in response to the bid (in which case the offer period moves to 35 days).
- ☑ Conditions, other than a “financing” condition, may be attached to a bid. It is common to make a purchase conditional upon attaining a minimum level of acceptance, frequently 66 <sup>2</sup>/<sub>3</sub> per cent (the threshold for approval of certain fundamental corporate transactions in most jurisdictions) or 90 per cent (the level that

gives the offeror the right to acquire the balance of the shares outstanding).

- ☑ All holders of the same class or series of securities must receive identical (not just equivalent) consideration for securities tendered to a take-over bid, but exceptions exist for certain types of employee compensation arrangements.
- ☑ Insider bids, related-party transactions and certain other business combinations, including going-private transactions, are subject to additional regulation, including, in certain instances, requiring “majority of the minority” approval and independent valuations.

### TAXATION

- ☑ Consider pre-closing and post-closing steps to provide future tax advantages to the buyer with regard to the fact that Canadian tax law does not permit consolidated tax returns and allows only a limited number of forms of reorganization on a tax-deferred basis.
- ☑ Determine how the acquisition will be financed after considering capital requirements, deductibility limitations (e.g., Canadian thin capitalization rules) and facilitation of tax-free future repatriation of funds.
- ☑ Consider availability of tax treaty benefits.
- ☑ Consider application of “foreign affiliate dumping” tax rules where the Canadian target owns non-Canadian subsidiaries.
- ☑ Identify any initial or continuing cross-border flows of goods and services to ensure deductibility of expenses, compliance with transfer-pricing requirements and withholding tax efficiency.
- ☑ Consider the benefits of using a Canadian entity that is treated as a “flow-through” for U.S. federal income tax purposes (e.g.,

a limited partnership or a Nova Scotia, British Columbia or Alberta unlimited liability company), having regard to the potential denial of tax treaty benefits for certain payments under the “anti-hybrid” rules in the Canada-U.S. Tax Treaty.

### ANTITRUST

- ☑ Canada’s *Competition Act* requires pre-merger notification filings when transaction and party-size thresholds are exceeded.
- ☑ Pre-closing waiting periods may apply.
- ☑ All mergers — whether pre-merger notifiable or not — are subject to possible competition review for one year following closing unless appropriate clearance is obtained in advance.
- ☑ Canada has a unique “efficiencies” defence that may apply even if a merger is otherwise considered to be anticompetitive.
- ☑ Take care in creating any documents discussing the transaction — they may be required as part of a pre-merger filing.
- ☑ Ensure the parties execute a confidentiality agreement and follow protocols regarding exchanges of information to mitigate the risk of conspiracy allegations.

### FOREIGN INVESTMENT REVIEW

- ☑ The *Investment Canada Act* is a statute of general application that governs investments into Canada, including the acquisition of control of a Canadian business by a non-Canadian investor.
- ☑ The establishment or acquisition of a Canadian business by a non-Canadian investor may require either a review and government approval or a notification, depending on the size and nature of the Canadian business. Minority investments may also be subject to the *Investment Canada Act*.

- ☑ Reviewable transactions may be subject to potentially lengthy pre-closing waiting periods.
- ☑ Special rules apply to investments in Canada by state-owned enterprises, investments in the Canadian cultural sector and investments that may raise national security concerns.

## INTERNATIONAL TRADE

- ☑ Consider whether a Canadian subsidiary, otherwise required to comply through its U.S. parent with U.S. economic sanctions law, is prohibited from doing so under Canada's *Foreign Extraterritorial Measures Act*.
- ☑ Minimize the cost of importation into Canada by identifying what trade retaliatory or antidumping measures may be in existence or may be implemented in the near future.
- ☑ Manage customs duties and avoid potential civil liability for non-compliance with customs laws by determining whether Canada-United States-Mexico Agreement (CUSMA) rules of origin are satisfied and there is documentary support to justify CUSMA origin status.
- ☑ Recognize that Canada's customs laws impose significant controls on the movement of goods, including U.S.-origin goods, that may restrict Canadian operations and impact the valuation of the operation and overall strategic planning.
- ☑ Identify any significant subsidies or grants provided by any Canadian governmental authority, including government-supported loans, guarantees and insurance, because these can raise trade-related issues if continued qualification for these forms of assistance is affected by a change in ownership or control.
- ☑ In Canada, virtually all areas of domestic regulation are subject to CUSMA oversight, and violation of its terms is reviewable by a CUSMA panel, either at the request of the U.S. government or, in certain situations, by the U.S. investor.
- ☑ Where military, strategic or other controlled items are involved, consider whether appropriate Canadian clearances and registrations have been obtained and how the acquisition could impact these both from a Canadian and U.S. perspective, including any issues that may arise from dual-national employees.

## INTELLECTUAL PROPERTY

- ☑ Unlike the U.S., Canadian patent law does not allow for continuation applications or terminal disclaimers. Claims to all inventions disclosed in an application should be included in a single application to avoid double patenting.
- ☑ Entitlement to a patent may be different in Canada than in the United States. For example, different entities may own the corresponding U.S. and Canadian patents for

the same invention. Furthermore, depending on the co-pending prior art in each country, the validity of patents for the same invention may be different in both countries.

- ☑ After the Canadian Trademark legislation changed in 2019, Canadian registrants can register or renew trademarks without requirement of proof of use at any point in the registration process. Canadian trademark law requires licences, either written or implied, even with wholly owned subsidiaries. As Canada has only the equivalent of the U.S. Principal Registry, a descriptive mark cannot be registered unless it has gained a certain level of distinctiveness in Canada.
- ☑ Moral rights are protected under Canadian law and apply to all types of copyrightable works. In Canada, the concept of a "work made for hire" is limited to the employment context, and transfers of ownership in all other cases must be in writing. The employee is the first author, but the employer is the first owner.
- ☑ Canada's industrial designs are governed under a separate act: the *Canadian Industrial Design Act*. This differs from U.S. design patents that are governed by the same act as patents: the *U.S. Patent Act*.

## EMPLOYMENT & LABOUR AND PRIVACY

- ☑ Future severance liabilities may need to be evaluated in light of Canadian employment laws requiring notice of termination (or pay in lieu of notice), in most circumstances.
- ☑ The impact of successor employer legislation should be considered in any transaction where collective bargaining rights exist.
- ☑ Depending on the transaction's structure, offers of employment may be required.
- ☑ If offers of employment are required, consideration must be given to the terms and conditions of the offers and who will bear the cost of employee terminations if offers are not accepted.
- ☑ Federal and provincial restrictions on the collection, use and disclosure of personal information in Canada must be observed during and after transactions.
- ☑ Canadian privacy legislation is different from U.S. legislation in several respects. Depending on the applicable Canadian province and jurisdiction, there may be consent, notification, retention, access or breach reporting requirements.

## TECHNOLOGY AND COMMUNICATIONS

- ☑ Ownership and control restrictions and licensing requirements apply to businesses providing certain types of broadcasting services.
- ☑ Exercise care with online agreements to ensure their enforceability.

- ☑ Government information technology contracts are subject to specific terms and unless there is an agreement, certain IP rights may belong to the Crown.
- ☑ Special restrictions apply to processing outside of Canada any data of federally regulated financial institutions. Outsourcing of business functions within regulated industries is also subject to specific rules.
- ☑ Federal misleading advertising laws, provincial consumer protection laws and French language laws may apply when using the internet to advertise or sell products and services in Canada.
- ☑ Federal anti-spam laws may apply to sending email messages for commercial purposes and to the installation of software on electronic devices without consent.
- ☑ Licences and source-code escrow arrangements may survive the licensor's bankruptcy.

## FRANCHISING

- ☑ Franchising is governed provincially or territorially in Canada (not federally), but only six of Canada's 13 provinces and territories have enacted franchise legislation.
- ☑ Canadian franchise legislation defines a "franchise" broadly and may capture a distribution arrangement not commonly considered to be a franchise. As a result, when utilizing distributorships or granting licences in Canada, consider the potential applicability of franchise legislation.
- ☑ Subject to the availability of a disclosure exemption, a prospectus-like disclosure document must be delivered to a prospective franchisee prior to entering into the franchise relationship or receiving any money from the prospective franchisee. Disclosure of all "material facts" to potential franchisees is required, in addition to specific disclosures prescribed in provincial regulations. Material facts are those that would reasonably be expected to have a significant effect on the franchise value or price or the decision to acquire the franchise.
- ☑ No Canadian province requires the registration of franchisors or the public filing of their disclosure documents. There is no government agency in Canada responsible for regulating or overseeing compliance with franchise legislation. It is not possible to contract out of franchise legislation.

## CONTACTS

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